



		Likelihood				
		Very Unlikely	Unlikely	Possible	Likely	Very Likely
		1	2	3	4	5
Negligible	1	1	2	3	4	5
Minor	2	2	4	6	8	10
Moderate	3	3	6	9	12	15
Major	4	4	8	12	16	20
Severity	Extreme	5	10	15	20	25

Risk matrix used in risk assessment below
RR = residual risk

Coronavirus (COVID-19) risk assessment

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Review date: 22nd October 2020

Version: 4.0

Hazard	Risk	Control measures	RR	Persons at risk
<p>Exposure from others due to:</p> <p>1) Living with someone with a confirmed case of COVID-19.</p> <p>2) Have come into close contact (within 2 metres for 15 minutes or more) with a confirmed case of COVID-19.</p> <p>3) Being advised by a public health agency that contact with a diagnosed case has occurred.</p>	<p>4 x 3 = 12</p>	<ul style="list-style-type: none"> To follow government action of self isolation and only to leave house on the following circumstances: for medical reason; to shop for necessary food supplies; for exercise once per day; and for essential works including those deemed 'key workers' Any existing individual risk assessments (disability, young persons or new / expectant mothers) to be reviewed Maintain contact with line management and Human Resources (HR) and to follow company policy / guidance. Travel is only required for essential travel; reduce the amount of time using public transport and to implement social distancing where possible (2m clearance from persons and not to travel in groups of more than 2 unless it is immediate family) To continue following ongoing government guidance Stay at home and only attend hospital in an emergency. Do not attend GP surgery and phone NHS line (111) if further advice is required Company to ensure extremely vulnerable persons (Solid organ transplant recipients; people with specific cancers: people with cancer who are undergoing active chemotherapy or radical radiotherapy for lung cancer; people with cancers of the blood or bone marrow such as leukemia, lymphoma or myeloma who are at any stage of treatment; people having 	<p>4 x 1 = 4</p>	Individual workers

Hazard	Risk	Control measures	RR	Persons at risk
		<p>immunotherapy or other continuing antibody treatments for cancer; people having other targeted cancer treatments which can affect the immune system, such as protein kinase inhibitors or PARP inhibitors; people who have had bone marrow or stem cell transplants in the last 6 months, or who are still taking immunosuppressive drugs; People with severe respiratory conditions including all cystic fibrosis, severe asthma and severe COPD; People with rare diseases and inborn errors of metabolism that significantly increase the risk of infections (such as SCID, homozygous sickle cell); People on immunosuppression therapies sufficient to significantly increase risk of infection; Women who are pregnant with significant heart disease, congenital or acquired.) are shielding themselves and following their specific medical advice issued to them no later than 29/3/2020</p> <ul style="list-style-type: none"> • Always follow good NHS hygiene measures • Do not approach delivery staff, allow packages to be left on the doorstep • Do not take any antibiotics as they do not work against viruses. 		
Suspected case whilst working on site	$4 \times 4 = 16$	<p>If a worker develops a high temperature or a persistent cough or loss of smell and taste while at work, they should:</p> <ol style="list-style-type: none"> 1) Return home immediately 2) Avoid touching anything 3) Cough or sneeze into a tissue and put it in a bin, or if they do not have tissues, cough and sneeze into the crook of their elbow. 4) They must then follow the guidance on self-isolation and not return to work until their period of self-isolation has been completed. 5) An assessment to be made of where the individual has been and what they may have touched followed by cleaning using the COVID 19 cleaning procedure. 	$4 \times 1 = 4$	Individual workers
General travel including foreign travel	$4 \times 4 = 16$	<ul style="list-style-type: none"> • Do not travel unless you cannot work from home or deemed a key worker – implement teleconferencing for meetings • Where an individual has recently been abroad, they should self / home isolate themselves until further notice from the government (lockdown measures continue to apply) • Please continue to follow any further national government advice provided 	$4 \times 1 = 4$	Individual workers
Access / egress to site	$4 \times 4 = 16$	<ul style="list-style-type: none"> • Encourage where possible for visitors to stay away from site, continue to use technology for meetings which are not specifically needed to be completed on site • Require all workers to sanitise their hands before entering or leaving the site • Regularly clean common contact surfaces 	$4 \times 1 = 4$	Individual workers

Hazard	Risk	Control measures	RR	Persons at risk
		kitchen, toilet door handles <ul style="list-style-type: none"> • Drivers should remain in their vehicles if the load will allow it and must wash or clean their hands before unloading goods and materials. • Delivery notes to be placed on a clipboard at the back of the loading bay for drivers to sign with sanitiser so there is no contact with staff. • NHS track and trace QR codes have been registered and posted for the site, with visitors encouraged to scan the application if available on their smart phones These have been posted at all entrances and communicated to all visitors/contractors on arrival. 		
Inclement weather – cold temperature allows disease to survive	2 x 2 = 4	<ul style="list-style-type: none"> • All persons to dress appropriately for the weather • Always maintain good hygiene measures 	2 x 1 = 2	Individual workers
Poor hygiene	4 x 4 = 16	<ul style="list-style-type: none"> • Wash your hands thoroughly and regularly. Use soap and water for at least 20 seconds. Use alcohol-based hand sanitiser if soap and water is not available and hand washing technique to be adopted as directed by NHS • Avoid touching your face/eyes/nose/mouth with unwashed hands and cover your cough or sneeze with a tissue then throw it in the bin. • Regularly clean the hand washing facilities and check soap and sanitiser levels • Extra supplies of soap, hand sanitiser are available and these should be securely stored. 	4 x 1 = 4	Individual workers
Eating Areas/ Smoking Hut	4 x 4 = 16	<ul style="list-style-type: none"> • Workers should sit 2 meters apart from each other whilst eating and avoid all contact • Tables should be cleaned between each use • All rubbish should be put straight in the bin and not left for someone else to clear up. • Staff should wipe the tables down after use. 	4 x 1 = 4	Individual workers
Equipment	4 x 4 = 16	<ul style="list-style-type: none"> • Pens – Only use dedicated pens do not share with drivers • FLT's and vehicles – Wipe common touch points inside the vehicle such as the steering wheel, gear stick –remain dedicated to the FLT and the job rather than sharing responsibility and equipment to reduce the need to sanitise. • At the end of the shift wipe all common touch points on machines and FLT's with sanitiser. • Pick load scanners – Use dedicated scanner all day sanitise at break times and end of shift. 	4 x 1 = 4	Individual workers
Driver Contact	4 x 4 = 16	<ul style="list-style-type: none"> • Always maintain a distance of two meters from drivers. • All haulage companies have now been made aware of revised site rules regarding PPE and social distancing including the NHS track and 	4 x 1 = 4	Individual workers

Hazard	Risk	Control measures	RR	Persons at risk
		<p>trace QR codes that are placed in the dispatch and reception areas.</p> <ul style="list-style-type: none"> Request that they wait in their cabs whilst being loaded Don't sign electronic paperwork Ask them to use sanitiser and wash their hands if they need to use the facilities Load paperwork to be put on a clip board next to the loading bay with sanitiser to minimize driver contact Drivers straps on wagon to be pulled back by drivers and put into place by drivers. 		
Masks / Social distancing	<p>2 x 1 = 2</p>	<ul style="list-style-type: none"> Government guidance on masks has changed staff should wear masks when using public transport and when in shops or if they feel like they are unable to socially distance in public. There is no requirement to wear a mask on site for Montgomery employees, staff are encouraged to maintain social distance from each other or work in paired teams (maintenance) however anyone who would like a mask can be issued with one and must follow the mask procedure if they choose to wear one. Visitors or contractors who are unable to remain socially distant from their host should wear a disposable mask, which the site will provide Everyone is encouraged to maintain social distance and hygiene procedures rather than relying on masks for protection, masks are not a substitute for good hygiene. Tool box talks have been communicated to all employees to remind them of our site safety control measures, also Safety Committee members are reminding all represented employees of the requirements. 	<p>2 x 1 = 2</p>	Individual workers and contractors and visitors